

## UPLANDS JUNIOR SCHOOL

### JOB DESCRIPTION – CLASS TEACHER



Post: Class Teacher  
Salary: Teachers' Pay Scale

#### Status of the Post

This is a Class Teacher post. Uplands is a Junior only school. The post is for KS2 classes and the postholder would be expected to teach in any of the year groups in school if asked. The post holder would be expected to contribute to curriculum development by being a subject champion (ECT's do not have a subject champion role). The postholder is accountable to the Head Teacher.

#### Main Purpose of the Post

In addition to those professional responsibilities which are common to all classroom teachers in the school, the postholder's key accountability will be for raising the standards of teaching, learning and attainment for all pupils taught and for safeguarding and promoting the welfare of all children.

#### Professional Responsibilities

The postholder will be required to exercise his/her professional skills and judgement to carry out, in a collaborative manner, the professional duties set out below:-

- Contribute to the coordination and the development of a cohesive and effective long-term plan in a subject area by supporting a subject leader
- ensure that medium-term planning meets all National Curriculum requirements;
- review, monitor and evaluate current practice (including schemes and policies) and provide feedback to the Senior Management Team;
- support, motivate and advise staff, and work alongside them in the development of their classroom practice, where appropriate;
- lead by example, through good classroom practice;
- disseminate information to the staff, and provide INSET to promote staff development and improve classroom practice;
- contribute action-planning in the subject for the School Improvement Plan;
- maintain an up-to-date knowledge of local and national initiatives, by attending relevant courses
- safeguard and promote the welfare of children by protecting children from maltreatment, preventing impairment of children's health or development, ensuring that children grow up in circumstances consistent with the provision of safe and effective care and taking action to ensure all children have the best outcomes (KCSIE 2022)
- promote the well-being of pupils and take responsibility for your own well-being

#### The Class Teacher will:

- teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- maintain the positive ethos and core values of the school, both inside and outside the classroom;
- contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- ensure that the current national conditions of employment for schoolteachers are met

## **Duties:**

The Class Teacher will:

- implement agreed school policies and guidelines;
- support initiatives decided by the Headteacher and staff;
- plan appropriately to meet the needs of all pupils, through differentiation of tasks;
- be able to set clear targets, based on prior attainment, for pupils' learning;
- provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;
- keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- report to parents on the development, progress and attainment of pupils;
- maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy; safeguarding the children's health and safety
- participate in meetings which relate to the school's management, curriculum, administration or organisation;
- communicate and co-operate with specialists from outside agencies;
- lead, organise and direct support staff within the classroom;
- participate in the performance management system for the appraisal of their own performance, or that of other teachers.