

# UPLANDS JUNIOR SCHOOL

## CLASS TEACHER PERSON SPECIFICATION



<b>FACTORS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW IDENTIFIED</b>
<b>Qualifications</b>	Qualified Teacher Status Degree	Other relevant qualification/training	Application form
<b>Experience</b>	Recent experience of teaching or placements within a KS2 setting	Understanding of teaching across a wide age and ability range including SEN and those with an EHCP	Application Form Selection Procedure CV References
<b>Knowledge &amp; Skills</b>	Thorough understanding of the primary National curriculum  Knowledge and understanding of assessment  Knowledge and understanding of Inclusion  Strong classroom practitioner  ICT literate  Good organisational and time management skills	Ability to assist on school improvement, with other teachers, in a specified area of the curriculum (not for an ECT)	Application Form Selection Procedure CV References
<b>Personal Qualities</b>	Effective communication skills.  Enthusiastic team approach.  Ability to relate to people at all levels.  Caring and supportive approach.  Ability to use own initiative  Sensitive to the needs of all children.  Understanding of Safeguarding processes  Sense of humour	Adaptable and versatile approach Flexibility	Application Form Selection Procedure References



Uplands Junior School

<b>Commitment</b>	Commitment to Safeguarding and promoting the welfare of all children  Commitment to continue the process of raising standards  Commitment to creative teaching and learning  Commitment to the school and its community  Commitment to equality of opportunity based on a respect for all children  Commitment to Inclusion	Commitment to maintaining further professional development.	Selection procedure
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