

# Uplands Junior School Parent Code of Conduct



**Uplands Junior School**

Approved by Governors 16.11.23

Last reviewed on 16.11.23

Next review due by 16.11.24

## Contents

<a href="#">1. Purpose and scope</a> .....	2
<a href="#">2. Our expectations of parents and carers</a> .....	2
<a href="#">3. Behaviour that will not be tolerated</a> .....	3
<a href="#">4. Breaching the code of conduct</a> .....	4

---

### 1. Purpose and scope

At Uplands we are very proud and fortunate to have a dedicated and supportive school community. At our school the staff, governors, parents and carers all recognise that the education of our children is a partnership between us. We believe it is important to:

- Work in partnership with parents to support their child’s learning
- Create a safe and inclusive environment for pupils, staff, parents and visitors
- Model “Respect For All” behaviour for our pupils at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff and governors (through an agreed code of conduct which includes all partners/visitors to our site) and pupils (through our behaviour policy).

This Code of Conduct reminds all parents and carers about the expected conduct at Uplands so that together we can achieve our school Vision and the ethos of

**‘Respect for All.’**

### 2. Our expectations of parents and carers

Our Home School Agreement in the Homework Diary provides the basis of parent/carer support. However, we also ask the following standards are followed when on the school site, at any event connected to the school and when in the local vicinity dropping off and collecting pupils from school:

- Respect our ethos, vision and values whenever on school premises or communicating with the school.
- Understand that school staff and parents need to work together for the benefit of all our pupils
- Treat all members of the school community with respect and tolerance – setting a good example with speech, attitude and behaviour
- Treat local residents to the school with respect at drop off and pick up time and especially in relation to parking

- Seek a solution to all issues with civility
- Correct their own child's behaviour (or those in their care) where it could lead to conflict or unsafe behaviour
- Approach the right member of school staff to help resolve any issues of concern by following our Parent Pathway (In most cases this starts initially with the class teacher then a member of the leadership team if the concern has not been resolved)

### **3. Behaviour that will not be tolerated**

In order to support a respectful and safe school environment the school cannot tolerate parents or carers who:

- Disrupt, or threaten to disrupt, school operations (including events on and off the school grounds and at sports team matches)
- Use loud or offensive language at members of staff, visitors, pupils or other parents
- Show any aggressive or threatening behaviour (including physical, verbal or written) towards a child or adult
- Breach school security procedures eg. enter any parts of school without permission and park or drop-off/pick-up in prohibited areas
- Damage or destroy school property
- Discipline another person's child – any behaviour incidents should be brought to a member of staff's attention
- Smoke, possess or take drugs or drink alcohol on the school premises (unless alcohol has been allowed at a specific social event outside the school day)
- Bring dogs onto the school premises (other than guide dogs) beyond the marked gates

#### **Inappropriate use of Social Media**

We take seriously the inappropriate use of social media to humiliate or criticise the school and anyone connected with it including another parent, staff member or pupil. This includes:

- Use of social media platforms to voice complaints against the school, school staff, parents or children.
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use images of other pupils and/or staff without permission

#### 4. Breaching the Code of Conduct

If the school suspects, or becomes aware, that a parent has breached the Code of Conduct, the school will investigate by gathering information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent in to school to meet with a senior member of staff or the Headteacher
- It will be expected that any comments deemed inappropriate on social media are removed immediately
- Contact the appropriate authorities (eg. in cases of criminal behaviour)
- Seek advice from the school's legal team regarding further action
- Instigate a temporary ban for the parent from the school site supported by the LA

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the Code of Conduct rests with the Headteacher.

The Headteacher will consult the Chair of Governors or nominated governor before speaking to the LA in instigating a temporary or permanent banning of a parent from the school site.

Please ensure that all persons collecting children from school are aware of this policy

Thank you for abiding by this code in our school. Together we create a positive environment not only for the children but also all who work in and visit our school.



